

The number of learners and apprentices is usually restricted, for instance to 25 p.c. of the employees.

The hours of labour are in most provinces governed by the various Factory and similar Acts, and in some provinces the Boards have power to make further restrictions. In Ontario the Act was amended to give the Board authority to state the hours for which the minimum rates were payable and to establish rates for additional hours. The hours for female employees are limited by the Factory Act to 10 per day and 60 per week, additional hours being permitted only when authorized by the factory inspector to meet emergencies and under certain limitations. In Quebec the provision is similar, except that the maximum hours are 10 per day and 55 per week.

The information here given is intended to afford merely a statistical summary of the minimum wages and restricted hours of labour in the provinces and industries affected. While some of the more significant details have been given in footnotes, it has been found impossible to include the information in such form as to indicate any more than the general conditions under these provisions.

**Employees Under Orders of Minimum Wage Boards in Canada, 1930.**

Nova Scotia.				Ontario (b).				Quebec.				Saskatchewan†.			
Wages per Wk.		Hours—		Wages per Week.		Hours—		Wages per Week.		Hours—		Wages per Week.		Hours—	
Adults, Experienced.	Minors, Learners, etc.	per day	per wk.	Adults, Experienced.	Minors, Learners, etc.	per day	per wk.	Adults, Experienced.	Minors, Learners, etc.	per day	per wk.	Adults, Experienced.	Minors, Learners, etc.	per day	per wk.
\$ 11.00	7.00-10.00	-	(l)	(c)10.00 12.50 (v)	6.00-10.00	-	(d)	(g)8.00 12.50 9.00-12.50	(e)5.00-11.00 6.00-11.00	-	(f)	14.00	7.50-11.50 (g)3.00-12.00 (g)3.00-12.00	-	48 49-51 51
-	-	-	-	(c)10.00 12.50 10.00-12.50 (v)	(r)6.00-10.00 6.00-10.00	-	-	9.00-12.50	6.00-11.00	-	44-55	(j) 15.00	(g)3.00-12.00 (g)3.00-12.00	-	49-51 51
-	-	-	-	(e)10.00 12.50	6.00-10.00	-	(d)	-	-	-	-	-	-	-	-
10.00- (x)11.00	6.00- (x)10.00	-	(l)	10.00-12.50 11.00-12.00 8.00-12.50	6.00-11.00	-	(d)	9.00-12.50 11.00-12.00	6.00-8.00-10.50	-	(f)	14.00	7.50-11.50 9.50-11.50	-	48 48
(x) 10.00-11.00	(x) 8.00-10.00	-	(l)	10.00-12.50	6.00-11.00	-	(l)	-	-	-	-	(i) 15.00	7.00-13.50 11.00-12.00	-	49-51 50-56
-	-	-	-	11.00-12.50	-	-	(n)	-	-	-	-	(o)13.00-14.00	-	-	-
-	-	-	-	(s)12.00 12.50 (w)8.00-12.50 (t)7.00-12.50 8.00-12.50	6.00-10.00 (w)10.00 6.00-11.00 5.00-11.00	-	(q)	-	-	-	-	-	15.00	10.00-12.00	10 50

(k) In the fishing industry a minimum rate of \$15.50 per week (48 hours) or 32½cts. per hour is set for experienced workers (12 months); \$12.75 to \$14.75 under one year.  
 (l) Rate applies to work between 44 and 59 hours per week, hours in excess of 50 to be paid at not less than a rate based on 50 hours per week; hours under 44 at a rate based on normal hours in establishment.  
 (m) Longer working time permitted on Saturdays, etc., and sometimes in certain months.  
 (n) Full minimum rate for 36 hours or longer up to 50 hours for time under 36 hours and over 50 hours, 20 to 25 cents per hour, according to population; order applies only to localities of 4,000 and up.  
 (o) Kitchen help \$11 per week of six days or \$12 per week of seven days; 35 cents per hour.  
 (p) Including garages, gasoline, service stations, shooting galleries, elevator service, etc.; in British Columbia, driving vehicles, ushers, cloak-room attendants, etc., special provision for broken and part time.  
 (q) Full minimum rate for 40 hours or more worked; 25 to 30 cents per hour for work less than 40 hours.  
 (r) Custom millinery in localities of 4,000 population and up.  
 (s) Cities of 30,000 and up.  
 (t) Telephone only: in localities of 4,000 and up and those having 200 or more telephone subscribers.  
 (u) Probationary period in departmental stores with minimum of \$6 thereafter.  
 (v) In establishments classified as factories, covered by factory orders.  
 (w) Applies also to wholesale houses and warehouses. (x) Cities and towns only.